

ATHLETE AGREEMENT

1. CONTRACTING PARTIES

1.1 ATHLETE

Name:

Team/Sport:

1.2 SPORTS FEDERATION

Finnish Deaf Sports Federation (Suomen Kuurojen Urheiluliitto ry), Business ID: 0202179-6

Chair Jari Malkamäki, jari.malkamaki@skul.org

Secretary General Sini Savolainen, sini.savolainen@skul.org

2. VALIDITY OF THE AGREEMENT

The agreement period is from the day to register in the athlete database at SuomiSport year 2026 to 31 December 2027.

3. PURPOSE OF THE AGREEMENT

The purpose of this agreement is to define the obligations and rights of the athlete in relation to the Finnish Deaf Sports Federation. In 2026-2027, all athletes receiving financial support from the federation or representing Finland in international competitions are required to sign this agreement. By doing so, the athlete also commits to the common rules and responsibilities associated with being a representative in future international championships.

The athlete commits to their training and competition project, and the federation commits to supporting the project within its responsibilities.

4. OBLIGATIONS OF THE FEDERATION

The federation supports the athlete and the sport section as agreed. The federation registers the national team for international championships, handles competition-related bookings decided by the board, and covers all costs of support staff and approximately half of the individual athlete's expenses.

The federation ensures that the national team has valid travel and liability insurances for the championship events. The athlete is responsible for their own sports insurance. The simplest option is to obtain a license from the sport's national federation that includes insurance covering training and competitions, also abroad.

The federation does not pay salary to the athlete. For medals won at championships, the federation pays the athlete/team a bonus according to the bonus table, provided against receipts of actual training expenses during the medal year.

5. OBLIGATIONS OF THE ATHLETE

The athlete commits to paying their personal share of competition costs (approximately 50% of the athlete-specific costs) to the federation. The board determines the amount based on expert group proposals. The invoice must be paid before the competition trip.

The athlete must ensure they have valid sports insurance covering training and competitions abroad and must provide proof of this upon request.

The athlete understands that they act as a role model and represent their sport, the Finnish Deaf Sports Federation, possibly the sport's national federation, and their community, both in training, competitions, and media. Details are outlined in the Athlete as Role Model appendix.

The athlete is required to comply with the federation's general principles, international deaf sports rules, national competition and disciplinary rules, and ethical principles. The athlete must follow SKUL ry's regulations and decisions.

The athlete must comply with the Fair Play program, the Finnish Anti-Doping Code, and anti-match-fixing commitments. Any suspicions must be reported to the federation/SUEK. The athlete must refuse betting on related events, not disclose insider information to third parties, and not use insider information for betting purposes.

The athlete must attend the federation's sign-language-based Fair Play training or complete the Puhtaasti paras (Purely the Best) and Reilusti paras (Fairly the Best) online training, no later than before major competitions, and preferably immediately after signing the agreement. Training is valid for two (2) years.

6. ADVERTISING AGREEMENTS

The Finnish Deaf Sports Federation has exclusive rights to photographs of the athlete in official team or competition uniforms when taken by a federation-appointed photographer. The athlete may use such photos with the federation's consent. SKUL and its partner federations have the right to use photos in communications and to report on supported competitions.

The athlete commits to responding to interview requests and reporting on their activities when asked. The athlete agrees to represent the federation and their sport section in PR or commercial events to a reasonable extent. Such appearances should not result in financial loss to the athlete.

All personal sponsorships and visibility at competitions or in interviews must be approved by the federation's executive director. Advertising in Deaflympics uniforms is not allowed. On personal social media, athletes may thank sponsors before and after competitions, but not during the event.



7. CONFIDENTIAL INFORMATION

All information received from the other party, whether verbal, written, or electronic, is confidential. Each party agrees to keep such information secret, not disclose it to third parties, and not use it for any purpose other than fulfilling rights and obligations under this agreement.

8. DISPUTE RESOLUTION

All amendments and additions to this agreement must be made in writing and agreed upon by both parties. They become binding once signed by both parties.

This agreement is governed by Finnish law. Any disputes arising shall primarily be resolved through negotiations between the parties. If no resolution is reached, the matter shall be referred to an external body for settlement, and both parties agree to comply with the decision.

9. SIGNATURES

This agreement enters into force by accepting the terms in the athlete database. There is no need to sign the contract electronically after that.

National Team Athlete Representative

Chair of the Federation / Secretary General



APPENDIX – ATHLETE AS A ROLE MODEL

As an athlete, you represent Finnish deaf sports not only in training and competitions but also outside of them. This means following jointly agreed rules, respecting the federations that support you financially and organizationally, and acting in accordance with the values of the (national) team. As a role model, you are always responsible for your behavior. You must know what the right decisions are and what appropriate conduct looks like in each situation – and act accordingly. Thoughtless behavior can jeopardize the reputation of all Finnish elite sports. Respectful interaction, fair play, and clean sport form the foundation of your conduct as an athlete.

Rules and Guidelines for the Competition Team / Delegates

In competitions, you have certain rights and obligations. You are expected to:

- Follow national and international anti-doping rules. At the Deaflympics, follow ICSD's regulations.
- Familiarize yourself with the **Fair Play Program** (Anti-Doping Program and Prevention of Competition Manipulation).
- Review the list of prohibited substances and methods (available in the KAMU mobile application). Never use any (medical) preparations before checking. Apply for a Therapeutic Use Exemption (TUE) if you need medication that is otherwise prohibited.
- The use of substances (alcohol, drugs, tobacco, snus) at competition events is strictly prohibited.
- Follow the instructions given by coaches, team leaders, and support staff.
- Wear official team and competition apparel at events and during travel.
- Participate in media photoshoots and interviews in an exemplary manner. Respond to interview requests from sports federations within reasonable limits.

Media Presence

During interviews, you must wear Finland's official competition or representation clothing – either SKUL apparel or clothing designated by SKUL in cooperation with national federations, if provided. Visibility in the media is encouraged to raise awareness of deaf sports. Athletes are recommended to respond to interview requests and to present themselves in a positive and professional manner.

Your own media presence also strengthens your personal reputation as an athlete and helps promote deaf sports locally and nationally. You may choose whether to keep your sports and personal profiles separate or combined. Having your own social media account is not mandatory, but you must be prepared to appear on federation-managed accounts and channels. In external interviews, remember that you are not required to answer every question publicly.

If you share competition photos (e.g., from organizers), always credit the photographer or link the source.

Social Media (Instagram, Facebook, LinkedIn)

REMEMBER TO USE TAGS AND MENTIONS AS FOLLOWS:

- @skul1920 and, where relevant, your sport section or national federation.
- Hashtags:
 - #skul1920
 - #urheilukuuluukaikille (sports belong to everyone)
 - #kuurojenurheilu (deaf sports)
 - #SKULdeaflympics
 - your own sports club or federation hashtag



Media Support

If you have any questions or concerns about media matters, you may always contact the team leader, sports coordinator, or executive director (depending on the sport and competition schedule). You may also send them story ideas and photos from competitions



